

Policy

Mission

- We are a company dedicated to the Design, Manufacturing, Commercialization and Correct Application of high value-added technical products for seals and images on bottles of wine, spirits, champagne, etc.
- We work with respect and transparency, geared and driven towards satisfying clients' needs and focusing our efforts on creating value as a company.

Vision

- To sustain growth through our development in markets and responsible product innovation with regards to the company's key processes.
- To establish RMDGroup as a leading example of a supplier who does good work and provides absolute guarantees.
- To be a world leader in the CAPSULES industry and a leading business model for the region.

Here at RMDGroup, we produce capsules, screw caps and muselets.

We are conscious of the nature, magnitude and impact of our activities, products and services. We have therefore based our management on complying with legal requirements, innovation, training, rational use of resources and establishing and maintaining relevant links with stakeholders that favor a mutually-beneficial relationship. In accordance with our principles and values, we have adopted the following COMMITMENTS:

- To maximize the company's profitability and benefit in a sustainable manner through effective and efficient management.
- To work for the client's satisfaction, through the innovation, quality and safety of our products.

- To prevent injury to employees and protect their well-being, as well as to promote equality and employee participation and training.

- To ensure that human rights are upheld in the workplace, promoting equality and diversity.

- To promote the establishment of alliances and collaborations.

- To integrate ethical, work, social and environmental aspects into the selection and evaluation of our collaborators and suppliers.

- To fulfill our commitment to protecting the environment, including preventing contamination.

- To develop dialogue with all stakeholders, contribute to achieving our vision and comply with stakeholders' expectations.

- To implement a culture of quality, environmental awareness, work safety, food security and social and corporate responsibility through applying our Code of Conduct and going beyond the minimum legal requirements.

- To maintain RMDGroup's distinctive characteristics, always going above and beyond and working intensively on the continued improvement of all our activities.

Through approval of this Policy, Senior Management expresses its commitment to comply with and distribute it.

Laguardia (Spain). October, 2022

RAMONDIN S.A.

JOSÉ MIGUEL MUNILLA
Consejero Delegado,